

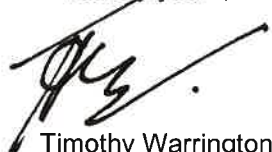
Stavanger, 15 March 2022

To our stakeholders:

I am pleased to confirm that SKAGEN AS reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Timothy Warrington  
Managing Director  
SKAGEN AS